



## **Weatherlow Flower Team Managers**

### **About the Roles:**

Weatherlow Farms' floral program is expanding to meet the local and regional need for sustainably grown specialty cut flowers, and seeks several reliable individuals looking for an engaging farm experience in beautiful southcoast Massachusetts. These positions will be responsible for producing flowers, harvesting and distributing the crops, and creating design work using the farm-grown blooms. Please send a cover letter and resume to [flowers@weatherlowfarms.com](mailto:flowers@weatherlowfarms.com)

### **Roles & Responsibilities, Field and Greenhouse Manager:**

Develop and execute seeding and planting plans, with input from Harvest and Design Managers, to grow the amounts and types of flowers needed with expansions as needed. Care for annuals and existing perennial plantings, from seed to production. Continue with development of no-till bed systems and soil biology program, irrigation and foliar systems, propagation and seed saving plans. Perform and/or coordinate maintenance of flower-related equipment and infrastructure. This is a year round salaried position, with expected 20+ hr/week in the low season (Nov-Mar) and 40+ hr/week in the high season (Apr-Oct).

### **Roles & Responsibilities, Harvest Manager:**

Manage all harvest and post-harvest handling of the 300+ varieties of flowers grown at the farm. Prepare and pack all wholesale orders, as well as coordinating delivery and pick up schedules. Prepare weekly estimates/harvest projections, and translate to wholesale online sales. Communicate with wholesale clients, including weekly newsletter, and manage online ordering system(s). Coordinate with Design Manager on harvesting for retail and wedding floral needs. This is a seasonal hourly position, starting at \$17/hr, with expected 20+ hr/week in the shoulder seasons (Mar-Apr, Nov) and 40+ hr/week in the high season (May-Oct).

### **Roles & Responsibilities, Design Manager:**

Create seasonal floral designs, exclusively utilizing farm-grown materials, for farm retail sales and weddings both on- and off-farm. Field floral inquiries, manage all client communication, create personalized floral plans, and execute design work. Order and inventory needed hardgoods and rental items. Coordinate with Field Manager to include needed flower types/color palettes on seeding plan. Coordinate with Harvest Manager on needed flower types and amounts for retail bouquets and wedding work. This is a year round hourly position, starting at \$18/hr, with expected 15+ hr/week in the low season (Nov-Apr) and 40+ hr/week in the high season (May-Oct).

### **About Weatherlow Farms:**

Weatherlow Farms raises the highest quality grass-fed beef, lamb, chevon, pastured pork and poultry in the seaside town of Westport, MA. We grow a curated selection of specialty cut flowers and foliages for wholesale and our on-farm design studio. All is cared for employing environmentally sustainable and socially responsible practices which focus on the special relationship between land, animal and food. We host farm events, including farm-to-table dinners, workshops, weddings, as well as private dinners and cocktail parties.